

Are any agencies now requiring all employees have direct deposit as a condition of employment? I know 1 CSR 10-8.010 (1) states all new employees hired after July 1, 1998 are required to participate in the state Payroll Direct Deposit program and there are exceptions listed.

Have any of you considered going to a mandatory direct deposit policy-no exceptions (other than those listed in 1 CSR 10-8.010). We are looking at implementing a policy requiring direct deposit of all employees. Are there any legal ramifications if done? I know the compelling interest of the state (cost) would support doing so. Thanks.

DED

We are not requiring it as a condition of employment but still highly encourage. I go over the print out of who does not have it about every 3-4 months and sometimes market the program if I feel like the list is getting too big.

DOR

The Department of Revenue's policy mirrors the State Regulations. We only require employees employed after July 1, 1998 to have Direct Deposit. We have been successful in contacting employees and having them sign up for direct deposit.

MOSERS

It's not written in policy here, handbook-wise, but I've never had a new employee NOT do direct deposit.

DOC

We require it, although we do allow for exceptions. We have not been challenged, although legally I have wondered if it would stand up in court. We do emphasize it as a condition of employment. We have the attitude that its mandatory, but I know exceptions would be made if the circumstances were such to warrant it.

MSPD (MO State Public Defenders)

Our agency has mandatory direct deposit for all employees as of January 1, 2003.

DOI

We have had a few instances of staff in out-state offices not getting their paper checks on time due to courier problems and have used this to push for direct deposit. We have not made any special accommodation for these guys since it is their decision to have a paper check and, if it is late, that is a consequence of their decision. We did make it clear up front that we would not make special accommodation if their checks did not arrive on time.

DHSS

So far we have not required it. We have a few stragglers out there, even when we went to mailing the checks, they still didn't convert.

DESE

We have not required it of all employees, however, we continue to recommend and remind.

DSS

As a condition of employment, DSS requires employees hired at a monthly rate above \$2000 to direct deposit their paychecks.